

EIN HADDEWID:

1 DAN ARWEINIAD IEUENCTID

Mae lleisiau pobl ifanc yn ganolog i'r gwasanaeth sy'n cael ei gynnig iddyn nhw. Gallant ddefnyddio'r gwasanaeth a ffefrir ganddyn nhw i feithrin annibyniaeth ac ymddiriedaeth mewn gwasanaethau a arweinir gan bobl ifanc, gan annog ymgysylltiad a brwdfrydedd yn yr hyn a wnawn.

Mae gwasanaethau'n ymateb i anghenion pobl ifanc leol, fel y'u diffinnir ganddyn nhw, gan gynnig cymorth hygyrch lle bynnag y mae'n bosibl, gyda chymorth wedi'i dargedu i'r rhai sy'n cael eu hystyried eu bod mewn mwy o berygl, dan anfantais neu ag anghenion uwch.

2 CYNWYSOLDEB, CYDRADDOLDEB AC AMRYWIAETH

Wrth iddyn nhw dyfu'n oedolion, mae pobl ifanc yn teimlo eu bod yn cael eu croesawu a'u cynnwys yn eu hardal leol a gallant gael mynediad i'r cymorth y maen nhw'n penderfynu sydd ei angen arnyn nhw. Ni ddylent deimlo'n ynysig nac yn wahanol oherwydd dewis iaith, ethnigrwydd, anabledd, rhywioldeb, cenedligrwydd, statws economaidd-gymdeithasol, anghenion addysgol arbennig, materion iechyd meddwl, crefydd neu unrhyw nodwedd arall.

Dylai'r gwasanaethau ieuenctid lleol helpu i wella amgylchiadau bywyd pobl ifanc o bob cefndir fesul cynnig cymorth i ddatblygu'r sgiliau, y wybodaeth a'r rhwydweithiau sydd eu hangen arnyn nhw i gael mynediad at gyfleoedd a manteisio arnyn nhw.

3 PARCH

Caiff anghenion a dymuniadau pobl ifanc lleol eu hystyried lawn cymaint ag unrhyw grŵp cymunedol arall. Dylent deimlo eu bod yn cael eu clywed, eu gwerthfawrogi a'u parchu. Mae ieuenctid lleol yn cael eu hannog i gymryd rhan yn eu cymunedau a mwynhau cyfleoedd yn eu hardal heb boeni am farn neu stereoteipio negyddol.

4 ANSAWDD, DIOGELWCH A LLESIANT

Darperir gwasanaethau mynediad agored o ansawdd da gan staff â hyfforddiant diogelu sydd â chysylltiadau â chymorth pellach os oes angen. Mae ein gwasanaethau yn helpu i gadw pobl ifanc yn ddiogel ac yn cefnogi eu hiechyd meddwl, emosiynol a chorfforol, yn gwella eu llesiant cymdeithasol ac economaidd. Mae'n sicrhau eu bod yn gallu cael mynediad at addysg, dysgu anffurfiol a gweithgareddau o'u dewis.

5 RHOI GRYM

Mae gwasanaethau'n rhoi grym i bobl ifanc i symud ymlaen ac ymgysylltu â chyflogaeth, addysg a hyfforddiant, ac i gymryd rhan weithredol yn eu cymunedau lleol. Gwrandewir ar bobl ifanc a gallant wneud newidiadau cadarnhaol i'w cymunedau, a deall sut i ymgysylltu â gwneud dewisiadau.

6 POSITIFRWYDD

Canolbwyntia gwasanaethau ar ddod â'r gorau allan o bob unigolyn, gan eu cynorthwyo i ddatblygu eu sgiliau a'u priodoleddau, yn hytrach na cheisio 'trwsio problem'.

OUR PLEDGE:

1 YOUTH-LED

Young people's voices are central to the service offered to them. They can use their preferred service to build independence and trust in youth-led services, encouraging engagement and enthusiasm in what we do.

Services respond to the needs of local young people, as defined by them, offering accessible support wherever possible, with targeted support for those considered more at-risk, disadvantaged or with higher needs.

2 INCLUSIVITY, EQUALITY & DIVERSITY

Young people feel welcomed and included in their local area and can access the support they decide they need as they head towards adulthood. They should not feel isolated or different because of preferred language, ethnicity, disability, sexuality, nationality, socio-economic status, special educational needs, mental health issues, religion or any other characteristic.

The local youth services should help to improve life circumstances for young people from all backgrounds by offering support to develop the skills, knowledge and networks they need to access and take advantage of opportunities.

3 RESPECT

The needs and wishes of local young people are considered as much as any other community group. They should feel heard, valued and respected. Local youth are actively encouraged to participate in their communities and enjoy opportunities in their area without worrying about judgement or negative stereotyping.

4 QUALITY, SAFETY & WELL-BEING

Good quality, open access services are delivered by staff with safeguarding training who have links to further support if needed. Our services help to keep young people safe and support their mental, emotional and physical health, improve their social and economic wellbeing, and make sure they can access education, non-formal learning and activities of their choice.

5 EMPOWERMENT

Services empower young people to progress and engage in employment, education and training, and to take an active role in their local communities. Young people are listened to and can make positive changes to their communities, and understand how to engage with choice making.

6 POSITIVITY

Services are focused on bringing out the best in each individual, helping them to develop their skills and attributes, rather than attempting to 'fix a problem'.